

Army Strategic Education Program



Army Strategic Education Program (ASEP)
U.S. Army War College (USAWC)
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ARMY CORE COURSES

Army Strategic Education Program – Basic (ASEP-B) (11 days)

Target Audience: BGs/COL(P)s

Offered: Annually (Fall)

Location: Washington, DC area

ASEP-B is a required strategic leader development course for newly promoted BGs and COLs selected for promotion*. The course is hosted by the Commandant, U.S. Army War College on behalf of the Chief of Staff of the Army and is conducted in the National Capitol Region. It is the first component of the Army Strategic Education Program and provides a foundation for Army strategic leaders as they enter the general officer corps. Its purpose is to prepare newly selected Brigadier Generals and their spouses to understand and adapt to the cultural and professional norms, requirements, and expectations of service at their new levels of responsibility. Spouses are invited and encouraged to attend the first week of the course, which includes a separate, concurrent curriculum specifically for them. **Funding for this course is through Military Training Specific Allotment (MTSA) funds through your unit of assignment.**

***NOTE: Regular Army and Army Reserve officers Senate confirmed for promotion to BG are automatically registered to attend the next available course iteration. Army National Guard officers are selected through the ELAB process conducted by NGB GOMO.**

Army Strategic Education Program - Advanced (ASEP-A) (3 weeks)

Target Audience: MGs/BG(P)s

Offered: Three times per year

Location: USAWC, Carlisle Barracks, PA (week 1);

Executive Education/Corporate visits - Rotational (week 2); Washington, DC area (week 3)

ASEP-A is a required three-week strategic leader development course for recently promoted Major Generals and Brigadier Generals selected for promotion.* The course provides a broad learning experience focused on thinking, leading, and communicating at the strategic level. Students will participate in required academic deliverables in persuasive writing, speaking on issues of strategic importance, and the provision of best military advice. The curriculum consists of presentations, seminar sessions, a case study, practical exercises, and experiential learning opportunities. The second week of the course consists of executive-level education at a top-tier business school and corporate engagement visits with Fortune 500 companies and their leaders. The third week of the course includes engagements with Army, Joint, Senior civilian leadership, and key influencers and thought leaders in the national capital region. ASEP-A includes notable and talented strategic level presenters from joint military, inter-governmental, non-governmental, business, media, and academic communities to address contemporary and future leadership, management, strategic, and security issues. The course is facilitated by a retired General (GENs). Each student receives weekly feedback and individual coaching by a designated retired Lieutenant General (LTGs) in the role of Strategic Coach. **Funding for this course is through Military Training Specific Allotment (MTSA) funds through your unit of assignment.**

***NOTE: Regular Army and Army Reserve officers Senate confirmed for promotion to MG are automatically registered to attend the next available course iteration. Army National Guard officers are selected through the ELAB process conducted by NGB GOMO.**

Army Strategic Education Program - Senior (ASEP-S) (6 days)

Target Audience: LTGs (upon confirmation)

Offered: Three times per year

Location: Washington, DC area

ASEP-S is a required strategic leader development course for confirmed LTGs*. A much smaller class size than the other ASEP courses, students have the opportunity to personally interact the nation's joint military, inter-governmental, academic, media and civilian leaders. ASEP-S enhances each general officer's ability to impact the issues and challenges facing the Army and Joint Force. The first part of the course consists of small-group interactions on a variety of topics to enhance strategic leadership and thought. The latter part of the week consists of individually tailored engagements with key leaders and influencers identified by the student and the student's transition team. Students take advantage of these days to engage at the national policy level on topics that will establish/sustain relationships and gain knowledge vital to their unique assignment.

Funding for this course is through Military Training Specific Allotment (MTSA) funds through your unit of assignment.

***NOTE: Regular Army, Army Reserve, and Army National Guard officers Senate confirmed for appointment to LTG are automatically registered to attend the next available course iteration.**

Army Strategic Education Program - Transition (ASEP-T) (5 days)

Target Audience: LTG and below within 12 months of expected retirement

Offered: Five times per year

Location: Fort Belvoir, VA

ASEP-T is a required strategic leader course for LTG and below Regular Army (USAR/NGB, with **Active Federal Service (AFS) retirement**); Generals (GENs) are welcome to attend in class; however, can be provided with a desk-side brief, as requested. The course prepares GOs for one of the more significant events of their lives, the transition from military life into the private sector. It includes critical administrative information regarding the processes of departing Army service. The course also provides GOs with comprehensive education on determining their personal private sector objectives and developing the skills and strategies to reach those objectives.

Order of precedence, in seat allocation:

- 1) Regular Army (RA) GOs with retirement dates within zero (0) to six (6) months;
- 2) RA GOs with retirement dates within seven (7) to twelve (12) months;
- 3) USAR or NGB GOs (with AFS retirement eligibility) with retirement dates within 12 months;
- 4) All others (with AFS retirement).

NOTE: Spouse travel is to be approved on a case-by-case basis. Per diem is not authorized for spouses attending ASEP-T; only travel expenses. Approval authority for accompanying spouse travel to ASEP-T for GO's outside HQDA is delegated to four-star Army commanders for their own spouses and the spouses of individuals within their organizations. Approval authority for accompanying spouse travel to ASEP-T inside HQDA is the VCSA (delegated to the DAS). Funding for spouse travel to ASEP-T is also command funded, and the command retains the discretion not to fund the travel.

JOINT EDUCATION COURSES

Capstone (5 weeks)

Target Audience: COL(P)s and BG (within 24-months of Senate confirmation to BG)

Offered: Four times per year **Location:** Fort McNair (weeks one and five); CONUS installations (week two), OCONUS (weeks three and four)

Capstone is **congressionally mandated (Title 10 U.S.C) for all Active Component** BG selectees and must be completed within approximately two years of Senate confirmation of selection for promotion to BG. The National Defense University (NDU) conducts this course, which provides a joint and combined operations perspective. Students travel to unified, specified, and combatant commands worldwide. Spouses are invited to accompany sponsors for week five.

Pinnacle (5 days)

Target Audience: LTGs in designated billets identified by the Joint Staff

Offered: Twice per year (April/September) **Location:** Fort McNair, Washington DC & Joint Staff Suffolk, VA Complex

PINNACLE is a 5-day course held for prospective Joint Task Force and Combined Force Commanders. The mission of PINNACLE is to convey to the Fellows an understanding of national policy and objectives with attendant international implications and the ability to translate those objectives and policies into integrated campaign plans.

Per the guidance of the Chairman of the Joint Chiefs of Staff, Tier 1 positions are broadly defined as Service warfighting headquarters personnel who serve as Service Component Commanders in a Joint Force or who may be designated as the backbone of a Joint Task Force headquarters. Those in Tier 1 billets should attend PINNACLE within 6 months of taking command. Tier 2 billets are reserved for those positions that have substantial joint responsibilities have significant impact on joint warfighting capabilities. Those in Tier 2 billets may attend PINNACLE as quotas become available.

Combined/Joint Forces Land Component Commander (C/JFLCC) (5 days)

Target Audience: 1-, 2-, and 3-star GO/FOs of all services and select international partners; senior interagency leaders

Offered: Two times per year **Location:** USAWC, Carlisle Barracks, PA

C/JFLCC is a position-dependent strategic leader development course for general/flag officers and select senior civilians preparing to assume duties as either Commanders or senior staff officers in a Combined/Joint Force Land Component organization. The course prepares senior leaders to plan, coordinate, and conduct land-centric operations/campaigns in a Joint, Interorganizational, and Multinational environment (JIM). The curriculum utilizes scenario-driven exercises and seminar-style discussion to reinforce the foundational concepts of land-centric operations provided by presentation from senior joint military, interagency, and civilian leaders.

Combined/Joint Force Special Operations Component Commander's (C/JFSOCC) Course (5 days)

Offered: Once per year **Location:** MacDill AFB, Florida **Target Audience:** SOF MGs and BGs and MFE MGs and BGs, Interagency SESs, and Five Eye Partner Nations SOF senior leaders

The course prepares SOF GOs to function effectively as special operations component commanders in joint, interagency, intergovernmental, and multinational environments. The course also increases non-SOF GOs' understanding of the complexities of SOF employment in joint, combined and interagency operations to accomplish strategic objectives.

Joint Flag Officer Warfighting Course (JFOWC) (5 days)

Offered: Two times per year (March/September) **Location:** Air University, Maxwell Air Force Base, AL **Target Audience:** Division/2-star Commanders within six months of taking command.

The course prepares G/FOs of all Services for the responsibilities of theater-level combat leadership. It is tailored to provide our future combatant, Service component, and joint task force commanders with a broad perspective of the strategic and operational levels of war.

Joint Force Air Component Commander Course (JFACC) and Combined Forces Air Component Commander (CFACC) Course (8 days)

Offered: Three times per year (October/February/June) **Location:** Maxwell Air Force Base, Alabama **Target Audience:** AV, FA, AD in the ranks of MGs and BGs.

The course prepares potential C/JFACCs for responsibilities of theater-level combat leadership by studying war fighting, military doctrine, and the application of unified, joint and combined combat forces with particular emphasis on air and space power employment in theater-level operations. It also focuses on vertical and horizontal integration of air and ground assets while discussing ways to shape future operations on the battlefield.

Joint Force Maritime Component Commander (JFMCC) Course and Combined Forces Maritime Component Commander (CFMCC) Course (6 days)

Offered: Three or Four times per year **Location:** Varies **Target Audience:** GOs who may function as JFMCC/CFMCCs and who are assigned in the regional area of focus

The purpose of the Joint Force Maritime Component Commander (JFMCC) Course is to prepare future Maritime Component Commanders to plan and execute complex maritime operations. As the senior executive component of the Navy's Professional Military Education continuum, and part of the senior JPME continuum, this course addresses the practical challenges confronting the maritime operational commander. It also considers existing maritime component concepts and doctrine, operational-level capabilities, command and control processes and applications, and the considerations and expectations of joint force commanders and supporting functional component commanders.

The purpose of the flag level Combined Force Maritime Component Commander (CFMCC) Flag Course is to develop a network of leaders, focused on the operational level, in support of

cooperation in the theater, oriented toward maritime security. It serves as a forum to develop and deepen relationships based upon trust and confidence among stakeholders/nations in the framework of regional challenges. It also helps to evolve the Combined Maritime Command and Control concepts and mechanisms, while advancing the understanding of those security issues facing participating nations.

Senior Joint Information Operations Applications Course (SJIOAC) (5 days)

Offered: Twice per year (December/April) **Location:** Maxwell Air Force Base, Alabama

Target Audience: OP and OS functional category MGs and BGs

The course prepares attendees to develop Information Operations into a war fighting core military competency that will enable Combatant Commanders to target adversary decision-making while protecting our forces. All attendees must have a valid TS-SCI clearance.

Cyberspace Operations Executive Course (COEC) (2 days)

Offered: Twice per year (December/April) **Location:** Maxwell Air Force Base, Alabama

Target Audience: GOs in OP or OS functional category; **all** attendees must have a TS-SCI clearance. The course alternates between the BG-MG level (Junior) and LTG – GEN level (Senior).

While not a warfighting course, the focus of COEC is primarily centered on the strategic decision-making aspects of cyber policy. COEC is offered semi-annually and serves as a senior/intermediate G/FO-level professional continuing education course in the Department of Defense.

The seminar provides senior leadership an understanding of the network, its vulnerabilities, threat activity, and ongoing efforts to protect and operate within it as they shape cyber-related Doctrine, Organization, Training, Materiel, Leadership and Education, Personnel and Facilities (DOTMLPF).

Senior International Defense Management Course (SIDMC) (4 weeks)

Offered: Once per year **Location:** Naval Post Graduate School, Monterey, CA

Target Audience: COL(P) through MG

This four-week executive education program brings together flag and general rank international military officers and equivalent civilian officials from around the world. In this course, participants develop skills and insights suitable to strategic-level decision-making and management, and address contemporary security challenges. Participants leave with an enhanced ability to define and evaluate the relationships among national security objectives, defense strategies, program alternatives/capabilities, and budget resource requirements.

POSITIONAL AND SELECTIVE COURSES

Army Strategic Education Program – Command (ASEP-C) (5 Days)

Offered: Three times per year **Location:** Fort Leavenworth, KS

Target Audience: Select BGs/MGs

A developmental course for select General Officers to enhance their leadership capabilities and competencies prior to assuming select 1 and 2 Star level command assignments. The course is designed to complement Army and Joint GO educational courses by focusing on Army doctrinal concepts, systems and capabilities that enhance unit readiness and better prepare commanders to conduct Unified Land Operations. **Funding for this course is through Military Training Specific Allotment (MTSA) funds through your unit of assignment.**

Harvard Kennedy School Executive Education (NIS) (12 Days)

Offered: All year long **Location:** Varies **Target Audience:** MG(P) and above at CSA discretion

The program provides a setting for senior executives to deepen their understanding of current security issues, exercise their evaluation and decision-making skills in a group of their peers, and contribute their own ideas and perspectives.

Senior Executives in National and International Security is an intensive two-week program convening senior security officials from around the world.

The program format will consist of formal classes, discussion groups, interactive seminars, exercises, guest speakers and informal conversations with faculty, colleagues, classmates and staff. The range of interactions—from traditional academic learning activities to more intimate discussions and discourse—provide you with a well-rounded, hands on educational experience.

Harvard Cybersecurity: The Intersection of Policy and Technology (5 Days)

Offered: Annually **Location:** Cambridge, MA **Target Audience:** MG(P) and above at CSA discretion

The Intersection of Policy and Technology will equip practitioners with the tools necessary to conceptualize the cyber issue, develop policies appropriate for its resolution, and frame strategy and action to address the emerging threats.

JP Morgan Chase CEO Bootcamp (3 days)

Offered: Once per year **Location:** JPMC Pierpont Leadership Center & US Military Academy at West Point **Target Audience:** LTGs at CSA discretion

Leadership Edge is JPMorgan Chase & Co.'s firmwide suite of leadership and management education programs designed to help develop outstanding leaders at all levels of management across each line of business, function and region. The BOOTCAMP program provides participants with the opportunity to enhance their leadership skills, focusing on both creating a compelling strategy and leading the organization end to end at scale.

Leadership at the Peak (LAP) (5 days)

Offered: All year long **Location:** Colorado Springs, Colorado **Target Audience:** GENs and LTGs, at CSA discretion

The course provides a comfortable, secure environment for attendees to evaluate their leadership style and effectiveness and focus on the high-level challenges that are unique to leaders in those respective positions. The course is offered on a weekly basis and must be scheduled at least six weeks in advance. Due to budgetary constraints, attendance/participation could be reduced or curtailed.

Senior Commander's Course (SCC) (4 days)

Offered: Two times per year **Location:** Washington, DC **Target Audience:** BGs – LTGs, serving as Senior Commanders

SCC a mandatory training requirement for all Installation Commanders. The course is intended to ensure that Senior Commander's (SC) recognize and understand their authority as the Senior Responsible Officer (SRO) and the Senior Army Element Commander (SAEC) for resolving installation issues, utilizing the garrison and its tenants to execute installation management functions, analyze, determine, synchronize and integrate installation management Army priorities and initiatives at the installation, and to understand that SC command authority over the installation is a direct delegation from the Chief of Staff, Army (CSA) and Secretary of the Army (SECARMY).

COURSES NOT MANAGED BY ASEP

While these courses not managed by the ASEP office, they are reported to ASEP or update in the ASEPnet system for the GO education history report. If these courses have been completed and not reflective on the GO education history, please contact ASEP with the certificate of completion for updating of appropriate records.

Security Cooperation Management USG Executive and U.S. Defense Industry Course (DISCS SCM-E (formerly DISAM) (5 days)

Offered: Three or Four times per year (or As Needed) **Location:** Alexandria, VA **Target Audience:** GOs in executive management positions in program offices, functional officers supporting program offices or high echelon officers supervising security assistance management within DoD.

The course increases attendees' understanding of the US Government policies and procedures for the transfer of defense articles and services and to provide an appreciation of the international environment in which they must function.

FUNDING: Unit pays for funding of all travel associated costs and course attendance, as required.

POC: Course Manager – Mr. Jeffrey Grafton, (937) 713-3254, jeffrey.s.grafton.civ@mail.mil or Class Manager – Mr. Joe Piontek, (937) 713-3313, joseph.w.piontek.civ@mail.mil

Force Integration Course for Senior Leaders (FICSL) (5 days)

Offered: Three or Four times per year **Location:** Fort Belvoir, Virginia **Target**

Audience: BGs and BG Selects; Mandatory for GOs working on the Army Staff per the DAS – DAS Memo staffing; mandatory for TRADOC CMDT per DCG, CofS, TRADOC.

The Force Integration Course For Senior Leaders (FICSL) is designed to familiarize senior level military and civilian personnel with the how to and why of determining force requirements and capabilities. The course examines the force management processes, primarily from the perspective of the actual practitioners at HQDA, OSD and Joint Staff. The course is offered four times a year. For class schedules and enrollment please see the POC listed below for direct communications.

FUNDING: Unit pays for funding of all travel associated costs and course attendance, as required.

POC: Dr. Gregory Hamlett, (703) 805-2362, gregory.l.hamlett.ctr@mail.mil or Mr. Duane Stubbs, (703) 805-4904, duane.stubbs.ctr@mail.mil

Systems Acquisition Management Course for General/Flag Officers (ACQ 404) (5 days)

Offered: Twice per year (June/December) **Location:** Fort Belvoir, Virginia **Target**

Audience: AC GOs and MGs/BGs with acquisition responsibilities

This 1-week course for general/flag officers and SES civilians focuses on understanding the perspectives of key government and defense industry decision makers. The course includes discussion of topics affecting the defense systems acquisition environment.

FUNDING: Unit pays for funding of all travel associated costs and course attendance, as required.

POC: Mr. Jerry LaCamera, (703) 805-4464, jerry.lacamera@dau.mil

The CJCS Level IV AT (Anti-Terrorism) Executive Seminar (3 days)

Offered: Three times per year **Location:** McLean, Virginia **Target Audience:** MGs and below with anti-terrorism program policy, planning, and operations responsibilities

DEPLOYING GOs ONLY

The CJCS Level IV AT (Anti-Terrorism) Executive Seminar provides senior military and civilian leaders focused updates, detailed briefings, and AT / consequence management war games. The training is designed to accommodate the perspective and decision-making considerations of senior leaders -- COL to MG. It targets commanders and personnel, including AT officers and JTF commanders, who have at program policy, planning, and operations responsibilities.

FUNDING: Unit pays for funding of all travel associated costs and course attendance, as required.

POC: Mr. Charles Highsmith, (703) 695-8626 (DSN 225), charles.h.highsmith.ctr@mail.mil

General Officer Legal Orientation Course (GOLO) (1 day)

Offered: As needed (portions of this class are integrated into ASEP-B and ASEP-A courses)

Location: Charlottesville, Virginia **Target Audience:** GOs deploying as individuals and GOs in billets where they will exercise General Courts Martial Convening Authority

One-on-One legal training tailored to GO's position.

FUNDING: Unit pays for funding of all travel associated costs and course attendance, as required.

POC: MAJ Joy Premo, (434) 971-3304, joy.l.premo.mil@mail.mil

Intelligence Enterprise Pre-Command Course (IE PCC) (1.5 days)

Offered: Four times per year (or as requested) **Location:** Fort Gordon, Georgia **Target Audience:** Division Commanders and DCG-Os.

The IE PCC educates and trains Maneuver Commanders and leaders on the National to Tactical Intelligence Enterprise supporting their forces and operations. The course is hosted by CG, INSCOM, as the Army's Operational Intelligence Command and uses the intelligence and offensive cyber operations conducted by the 513th MIB (T), 116th MIB (AI), 706th MI Grp, and 780th MIB as the backdrop of the intelligence enterprise in action. This 2-day course begins with the CG, TRADOC providing a Mission Command scene setter; the course then follows with illustrations and demonstrations on all aspects of intelligence operations and training readiness and how the Commanders can leverage the Intelligence Enterprise in support of their Mission Command and decision-making.

FUNDING: Unit pays for funding of all travel associated costs and course attendance, as required. Contact POCs below if funding is unavailable.

POC: Mr. Jimmy (Stan) Hinton, Director, Director, G-37 TREX, INSCOM, (703) 706-1166, jimmy.s.hinton.civ@mail.mil, CPT Theresa Zukowski, Chief, Collective Training, G-37 TREX, INSCOM, (703) 706-1736; theresa.g.zukowski.mil@mail.mil